

Responses to the skills, attributes, knowledge and qualifications - Dr Josy Thomas

1. Professional integrity.

- I am committed to the professional standards and ethics of the social work profession.
- I am committed, organized, and promote accountability and able to place the needs of the broader organisation/profession over personal values or interests.
- I will show courage and independence.

2. Cultural awareness and humility.

- I value diversity and am aware of the importance of creating culturally safe relationships and communicate appropriately and inclusively.

3. Critical thinking.

- I demonstrate critically reflective skills and the ability to analyse complex issues, weighing up options as part of a robust analytical decision-making process.

4. Communicates constructively.

- I am articulate, persuasive, diplomatic, self-aware and reflect on personal impact and effectiveness.
- I listen and respond constructively to contributions from others.

5. Focuses strategically.

- I take a broad perspective, can see the big strategic picture, and consider long-term impacts.
- I demonstrate relevant governance and /or leadership experience.

6. Collaborates in the best interests of the Association.

- I am a team player, flexible, cooperative and create partnerships.