

Professional integrity	I became President of the BMC to maintain its existence and support organisational change, despite the personal burden and time constraints on top of other volunteering.
Cultural awareness and humility	I am a proud Lia Pootah Aboriginal man but still have substantial cultural humility around my own lack of connection to culture historically. I use my ability to walk in two worlds to advocate for Aboriginal and Torres Strait Islander people, but also as a platform to recognise and acknowledge how other people of colour are marginalised in our society and in social work.
Critical thinking	I have three degrees including two Masters, and sundry post graduate qualifications. I have worked as a strategic analyst, and a leader of analysts, for much of my prior career, and have high level quantitative and qualitative analytical skills.
Communicates constructively	I am a practiced and fluent communicator in large groups or one-on-one, including being highly skilled at listening deeply and reflecting on the contributions of others.
Focuses strategically	I have a strong record of NGO governance, having spent five years as the chair of the board of the North Townsville Community Hub, and have also been on the boards of other advocacy organisations and services. I also have deep experience in governance from my public service career, including leading on financial and sustainability oversight over local government water business, and advising the Minister as Shareholder of multi-billion dollar water businesses. I have been involved in pushing strategic change agenda across the organisation, including through being a strong voice for Branches to become empowered and act as a voice upwards.
Is a team player, flexible, cooperative and creates partnerships	I believe in transparency and engagement, and we have been leading the way on that in North Queensland by opening the first part of BMC meetings to general membership, by holding monthly networking opportunities in Townsville, and by fostering local practice groups in other NQ cities.